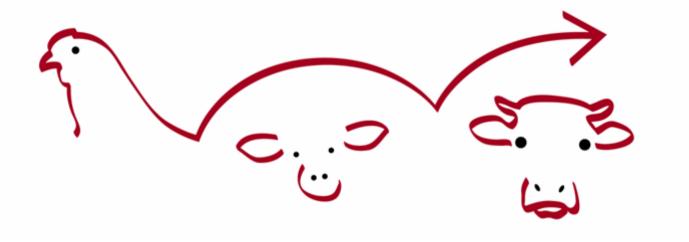
Commission Affaires Internationales du Cercle Montesquieu

La Chine est-elle devenue un Etat de Droit ? Nathalie DEBEIR 4 septembre 2013





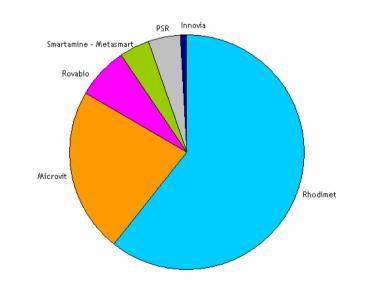
THE ADISSEO GROUP

A worlwide group:

- 1.734 employees
- 7 production sites (France, Spain, China)
- A worldwide distribution network covering more than 100 countries from 5 regional head offices.

The « Animal Nutrition » division of *China National Bluestar Group*, a jv between Chemchina and the Blackstone group, which is the largest entity of the *ChemChina* Group

2012 Sales : 1,15 billion € (1,4 billion \$)





ADISSEO SHAREHOLDING STRUCTURE

The Blackstone Group®

- Leading manager of private capital and provider of financial advisory services
- Provides corporate and mergers and acquisitions, restructuring and reorganization advisory services

CHEM

- Over US\$30 Bn in revenues
- Ranked 355 on "Fortune" Global Top-500
- 5 subsidiaries across base chemicals (a), organic raw materials, agrochemicals(b) and fertilizers, rubber and chemical machinery space
- Acquired 60% of Makhteshim Agan (Israel). 80%

20%

BLUESTAR ф 蓝 星 国

- 2 A-share listed subsidiaries: Bluestar New Chemical Materials, and Shenyang Chemical Industry
- Key products (other than nutritional feed additives): organic silicon, bisphenol A, paste PVC, ion-exchange membrane electrolyser, polyethylene, PBT, polyether, chloroprene rubber and TDI.
- 4 acquisitions abroad : Adisseo (France), Rhodia Silicone (France), Qenos (Australia), Elkem (Norway)



- The base chemicals produced by ChemChina are used in products in the following industries: aerospace, automobile, textile, paper and (a)
- pulp, logistic and transportation, cosmetic and personal care, electronic and electrical appliances, adhesive, leather goods, etc. The agrochemicals produced by ChemChina are primarily chemicals used in fertilizers and pesticides for agricultural purposes (b)

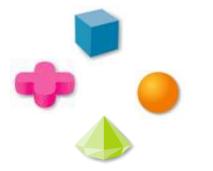


ADISSEO PRODUCTS : a full range of additives

Methionine

+ Is an essential amino acid for poultry, pigs and dairy cows.

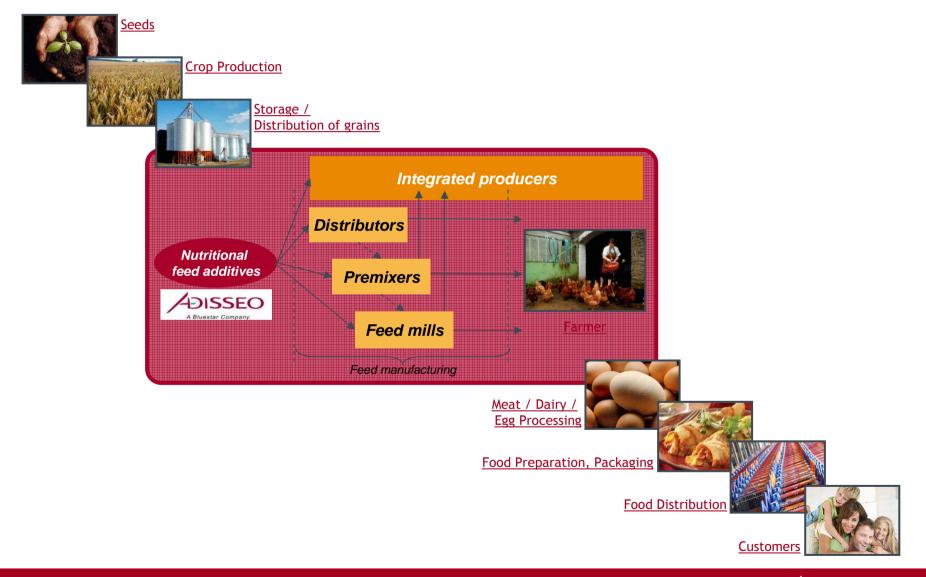
Vitamins + Play a major role in animal growth, production and reproduction.



EnzymesContribute to improving animal nutrition.



ADISSEO PRODUCTS





An expertise based on over 70 years'experience

1939		Foundation of « Alimentation Équilibrée de Commentry » (AEC)
1971		AEC became the Animal Nutrition Division of the Rhône Poulenc Group
1988	\rightarrow	International Development Strategy – Corporate Headquarters transferred to Antony
1994		Start up of the new liquid Methionine plant at Institute (West Virginia – USA)
2000	\rightarrow	Merger between Rhône Poulenc and Hoechst to create Aventis Animal Nutrition
2002	\rightarrow	Foundation of Adisseo in April 2002 by CVC Capital Partners and Management
2003	\rightarrow	Creation of CERN (Center of Expertise and Research in Nutrition) in Commentry
2004	\rightarrow	Increase of Methionine Production Capacity by 25%
2006		Incorporation of Adisseo into the <i>China National Bluestar Corporation Group</i> Foundation of <i>CINABio</i> , a biotechnology R&D Center in Toulouse
2007	\rightarrow	Acquisition of Rhodia's Sulphur Products & Regeneration Activity (PSR)
2010		Increase of Methionine Production capacity by 25000 T
2011	\rightarrow	Acquisition of Innov'ia
2013		Start up of Adistar (and Europe 2 project completed)



An international sales organization

2,500 customers in over 100 countries





Our main production facilities in pictures ...

- Methionine manufacturing site
- Vitamin manufacturing site







- Adistar is located in Nanjing Chemical Industry Park (NCIP)
 - \rightarrow the second largest chemical park in China
 - \rightarrow the first significant production base builds by Adisseo in Asia, also the first integrated (both upstream and downstream) plant for liquid methionine in the world
- Registered on July 2009, Adistar was an empty land and is now a plant with 30 units
- From 35 people transferred from Tianjin to a multi-cultural team of 500-570 headcounts, among which 310 local employees and 45 (peak period) people on mission or expatriation, as well as around 200 permanent contractors
- 1500 safe working days without LTI recordable for Adistar employees



- Bluestar Adisseo Nanjing Co is a Chinese company in China but adopted the WFOE status last year : capital injection, business licence, by laws, board, strategic committee etc ...
- Need to monitor carefully the approvals we obtained
- No incidents during the construction of the plant (Technip) HSE is our first priority



- Economic profit and financial performance are scrutinized by the shareholder : State Owned Enterprises are changing
- Chinese executives learn management, operational and safety procedures : « World's best practices »
 - Economic Value Added (EVA) as a key assessment measure
 - IT services with ATOS
 - Bluestar World Class Manufacturing
 - CXO's



KEY ELEMENTS

- Ability to hire and retain high quality local management talent
- Ability to navigate the regulatory environment
- Build up key local relationships
- Procure a stable and secure supply of raw materials and proven expertise in constructing and operating facilities in China.



How to apply the legal rules and to collaborate with its external counsels ?

- The chinese law is quite young (roughly 20 years) Hong Kong more flexible in term of contractual obligations
- Doing things the « chinese way » ie business relationships, gentleman's agreements, undocumented promises ... : follow through on all contractual obligations
- Enforcing obligations may be difficult : CIETAC or HKIAC
- Competition law : vitamin C case : has been argued that governement forced Chinese companies to coordinate pricing

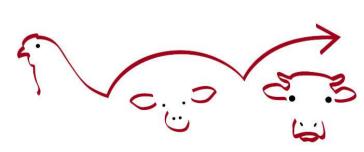


How to apply the legal rules and to collaborate with its external counsels ?

- Explaining in detail the proposed transaction or contemplated operation in order to get the administrative approvals fast
- Oral information versus written information
- Market practice is quite limited
- Local context needs to be understood
- Culture, language and values: find the right partner and go fast (series of acquisitions like Siemens, Schneider Elec, ABB, SEB)
 - Growth in China and labour rates increased
 - Rapidly emerging middle and whealthy classes
 - Consumer purchasing power increased
 - « Chinese story » with local product or trademark



Présentation Corporate mai 2013



www.adisseo.com

http://feedsolutions.adisseo.com

